

## **MVD - Command Management Review [REF1017] Response: Accepted. Reworded. See master document.**

---

### **Scope**

This reference document's purpose is to provide guidance and strategic direction for review of performance measures to determine command operational efficiency. The CMR process is applicable to all USACE activities.

1. The USACE Command Consolidated Guidance (CCG) is published by Headquarters and **will be** released during the **May Response: BP team will review and respond. Will address with HQ.** timeframe. **The CCG should represent coordinated guidance among all functional elements. Response: Rejected, providing a link to the CCG** Directors, office chiefs and managers are responsible for review and compliance with performance requirements established in the CCG. The Resource Management Officer or designee is responsible for facilitating quarterly CMR sessions with the Commander and senior/executive staff to assess command performance and mission execution. The performance requirements established in the CCG will be based on earned value management principles[**Need a more detailed definition or a reference to additional information; and date for incorporation into CCG**]. **Response: Rejected, providing a link to the CCG**

### **Distribution**

Headquarters (HQUSACE)

Director/Office Chief/Manager

Resource Management Office

### **Ownership**

The BP/P2 Program Office is responsible for ensuring that this document is necessary and that it reflects actual practice.

### **Procedure**

The CMR is a quarterly review and analysis process used by senior leaders of USACE to assess performance trends of the Corps. The CCG contains USACE directorate performance measurements, to include the functional area, proponent, indicator and evaluation visibility level, source of data, definition, calculation, rating criteria, and governing regulations or law.

HQUSACE creates performance measures for presentation at the CMR that are developed to portray command attainment of corporate objectives. CMR data will be web-enabled and generated automatically and continuously within the AIS for all. (Note: reporting requirements are currently under development.) Command performances for critical functional areas are evaluated and assessed in accordance with CCG requirements and rating criteria. All applicable CMR charts will contain assessed ratings of red, amber or green, and a narrative on USACE goals and achievements. The HQUSACE develops the CMR charts within the AIS, allowing subordinate commands to provide comments directly to applicable charts. **[Define procedure to**

**input narrative analysis to AIS.] Response: Accepted, will be provided in future navigation documents.**

The HQUSACE CMR provides HQUSACE Staff principals, commanders and their staffs the ability to address corporate measures of operational performance. These measures are portrayed and compared to depict a Corps-wide status report that identifies areas for improvement and promotes sharing of best practices.